

*Changing the way,
we twist the yarn*



FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

(Disclosure under Regulation 25 & 46 of SEBI (LODR)
Regulations, 2015)

The objective of the familiarization programme is to help the independent directors understand the Company, the operations, business, industry and environment in which it functions and the regulatory environment applicable to it.

The Company has Four Independent Directors:

1. Mr. HETAL MEHTA (appointed w.e.f. 07/04/2017)
2. Mr. SANJAY NATWARLAL MEHTA (appointed w.e.f. 07/04/2017)
3. Mr. RAJENDRABHAI VANMALIBHAI KALYANI (appointed w.e.f. 18/05/2022)
4. Mr. HITESH RANJEETBHAI AGNIHOTRI (appointed w.e.f. 29/10/2024)

The Company has issued letters of appointment to each of the Independent Director detailing their roles, rights, responsibilities, and liabilities. Post the joining of new independent directors, the Company through its Executive Directors and Key Managerial Personnel conducted their induction onto the Board, which was largely around interaction with subject matter experts within the Company.

As part of continuous familiarization, the Company, as a part of Agenda of Board / Committee Meetings, has regularly made presentations on various matters covering the Company's strategy in connection with the products, markets, innovation initiatives, quarterly and annual financial results, operation and performance updates of the Company & its Subsidiaries and updates on relevant statutory/regulatory changes etc.

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MEERA[®]
INDUSTRIES LIMITED

Regd. office
2126, Road No. 2, GIDC
Sachin - 394 230, Surat.(Guj.) India.
Tel.: 0261-2399114, Cell : 98795 63372, Fax : +91-261-2397269
E-Mail : Info@meeraind.com Web : www.meeraind.com

Principle Works, Quality Speaks.

IN HOUSE R&D Center An ISO 9001:2015 Company
CIN - L29298GJ2006PLC048627

**DETAILS OF FAMILIARIZATION PROGRAMS ATTENDED BY OUR
INDEPENDENT DIRECTORS DURING THE YEAR 2017-18**

Name of the Directors	No. of Familiarization Programme attended by the Independent Director		Number of hours spent by Independent Directors in such programmes	
	During the year ended 31.03.2018	On a cumulative basis	During the year ended 31.03.2018	On a cumulative basis
HETAL MEHTA	01	01	03 HOURS	03 HOURS
SANJAY NATWA LAL MEHTA	01	01	03 HOURS	03 HOURS

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**DETAILS OF FAMILIARIZATION PROGRAMS ATTENDED BY OUR
INDEPENDENT DIRECTORS DURING THE YEAR 2018-19**

Name of the Directors	No. of Familiarization Programme attended by the Independent Director		Number of hours spent by Independent Directors in such programmes	
	During the year ended 31.03.2019	On a cumulative basis	During the year ended 31.03.2019	On a cumulative basis
HETAL MEHTA	01	02	03 HOURS	06 HOURS
SANJAY NATWA LAL MEHTA	01	02	03 HOURS	06 HOURS

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DETAILS OF FAMILIARIZATION PROGRAMS ATTENDED BY OUR INDEPENDENT DIRECTORS DURING THE YEAR 2019-20

Name of the Directors	No. of Familiarization Programme attended by the Independent Director		Number of hours spent by Independent Directors in such programmes	
	During the year ended 31.03.2020	On a cumulative basis	During the year ended 31.03.2020	On a cumulative basis
HETAL MEHTA	01	03	03 HOURS	09 HOURS
SANJAY NATWA LAL MEHTA	01	03	03 HOURS	09 HOURS

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DETAILS OF FAMILIARIZATION PROGRAMS ATTENDED BY OUR INDEPENDENT DIRECTORS DURING THE YEAR 2020-21:

Name of the Directors	No. of Familiarization Programme attended by the Independent Director		Number of hours spent by Independent Directors in such programmes	
	During the year ended 31.03.2021	On a cumulative basis	During the year ended 31.03.2021	On a cumulative basis
HETAL MEHTA	02	05	05 HOURS	14 HOURS
SANJAY NATWA LAL MEHTA	02	05	05 HOURS	14 HOURS

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**DETAILS OF FAMILIARIZATION PROGRAMS ATTENDED BY OUR
INDEPENDENT DIRECTORS DURING THE YEAR 2021-22:**

Name of the Directors	No. of Familiarization Programme attended by the Independent Director		Number of hours spent by Independent Directors in such programmes	
	During the year ended 31.03.2022	On a cumulative basis	During the year ended 31.03.2022	On a cumulative basis
HETAL MEHTA	02	07	05 HOURS	19 HOURS
SANJAY NATWA LAL MEHTA	02	07	05 HOURS	19 HOURS

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DETAILS OF FAMILIARIZATION PROGRAMS ATTENDED BY OUR INDEPENDENT DIRECTORS DURING THE YEAR 2022-23:

Name of the Directors	No. of Familiarization Programme attended by the Independent Director		Number of hours spent by Independent Directors in such programmes	
	During the year ended 31.03.2023	On a cumulative basis	During the year ended 31.03.2023	On a cumulative basis
HETAL MEHTA	01	08	03 HOURS	22 HOURS
SANJAY NATWA LAL MEHTA	01	08	03 HOURS	22 HOURS
RAJENDRABH AI VANMALIBHAI KALYANI	01	01	03 HOURS	03 HOURS

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DETAILS OF FAMILIARIZATION PROGRAMS ATTENDED BY OUR INDEPENDENT DIRECTORS DURING THE YEAR 2023-24:

Name of the Directors	No. of Familiarization Programme attended by the Independent Director		Number of hours spent by Independent Directors in such programmes	
	During the year ended 31.03.2024	On a cumulative basis	During the year ended 31.03.2024	On a cumulative basis
HETAL MEHTA	01	09	03 HOURS	25 HOURS
SANJAY NATWA LAL MEHTA	01	09	03 HOURS	25 HOURS
RAJENDRABHAI VANMALIBHAI KALYANI	01	02	03 HOURS	06 HOURS
PURPOSE OF PROGRAMME	<p>To update Independent Directors of the Company regarding the following:</p> <ol style="list-style-type: none"> 1) Overview of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015. 2) Changes if any in Business Model of the Company. 3) Rights & Responsibilities of Independent Directors. 4) Penal provision for non-compliance of the various provisions of the Companies Act, 2013 and other applicable laws to the Company. 			

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DETAILS OF FAMILIARIZATION PROGRAMS ATTENDED BY OUR INDEPENDENT DIRECTORS DURING THE YEAR 2024-25:

Name of the Directors	No. of Familiarization Programme attended by the Independent Director		Number of hours spent by Independent Directors in such programmes	
	During the year ended 31.03.2025	On a cumulative basis	During the year ended 31.03.2025	On a cumulative basis
HETAL MEHTA	01	10	03 HOURS	28 HOURS
SANJAY NATWALAL MEHTA	01	10	03 HOURS	28 HOURS
RAJENDRABHAI VANMALIBHAI KALYANI	01	03	03 HOURS	09 HOURS
HITESH RANJEETBHAI AGNIHOTRI	01	01	03 HOURS	03 HOURS
PURPOSE OF PROGRAMME	To update Independent Directors of the Company regarding the following: 1) Overview of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015. 2) Changes if any in Business Model of the Company. 3) Rights & Responsibilities of Independent Directors. 4) Penal provision for non-compliance of the various provisions of the Companies Act, 2013 and other applicable laws to the Company.			

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DETAILS OF FAMILIARIZATION PROGRAMS ATTENDED BY OUR INDEPENDENT DIRECTORS DURING THE YEAR 2025-26:

Name of the Directors	No. of Familiarization Programme attended by the Independent Director		Number of hours spent by Independent Directors in such programmes	
	During the year ended 31.03.2026	On a cumulative basis	During the year ended 31.03.2026	On a cumulative basis
HETAL MEHTA	01	11	04 HOURS	32 HOURS
SANJAY NATWALAL MEHTA	01	11	04 HOURS	32 HOURS
RAJENDRABHAI VANMALIBHAI KALYANI	01	04	04 HOURS	12 HOURS
HITESH RANJEETBHAI AGNIHOTRI	01	02	03 HOURS	06 HOURS
PURPOSE OF PROGRAMME	To update Independent Directors of the Company regarding the following: 1) Overview of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015. 2) Changes if any in Business Model of the Company. 3) Rights & Responsibilities of Independent Directors. 4) Penal provision for non-compliance of the various provisions of the Companies Act, 2013 and other applicable laws to the Company.			